

Berd'huis, January. 27th 2023

Objet : Conflicts Mineral compliant certificate for Power System Technology products

Power System Technology certifies that to the best of its knowledge Power System Technology Products are "conflict free".

Power System Technology requests to its suppliers to inform about their compliance to "conflict free".

"Conflict minerals" originating from the Democratic Republic of the Congo (DRC) are sometimes mined and sold, "under the control of armed groups", to "finance conflict characterized by extreme levels of violence".

Some of these minerals can make their way into the supply chains of the products used around the world, including those in the electronics industry. Power System Technology's suppliers acquire and use conflict minerals from multiple sources worldwide.

As part of Power System Technology's commitment to corporate responsibility and respecting human rights in our own operations and in our global supply chain, it is Power System Technology's goal to use tantalum, tin, tungsten and gold in our products that do not directly or indirectly finance or benefit armed groups in the DRC or adjoining countries while continuing to support responsible mineral sourcing in the region.

Power System Technology expects its suppliers to have in place policies and due diligence measures that will enable us to reasonably assure that products and components supplied to us containing conflict minerals are DRC conflict free.

Power System Technology expects its suppliers to comply with the Electronic Industry Citizenship Coalition (EICC) Code of Conduct and conduct their business in alignment with Power System Technology's supply chain responsibility expectations.

If we discover the use of these materials produced in facilities that are considered to be "non-conflict free", in any material, parts or components we procure, Power System Technology will take appropriate actions to transition product to be "conflict free".

Further information on the Regulation laying down supply chain due diligence obligations for EU importers of tin, tantalum and tungsten, their ores and gold from conflict and high risk areas are available here:

<https://eur-lex.europa.eu>

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